



Negotiations Update

The latest news on labor negotiations

September 20, 2017

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on September 19, 2017.

The GBSD presented a package proposal containing Article 4-Rights of Members and Article 10-Positions, Transfers, and Vacancies. The Association in turn responded and presented a counter proposal. The District will bring back a response to the Association's counter proposal at the next session.

The District presented a counterproposal to the part-time MOU. A small group made up of representatives from the Association and the District will meet together prior to the next session and create a proposal to be presented October 3.

Article 24-Hours and Workload

Collaborative conversations took place around the language in Article 24-Hours and Workload. Both groups made clarifying points during the discussion.

Update: List of articles tentatively agreed upon so far

- 1-Recognition
- 2-Negotiations Procedure
- 3-GBEA/ECBC Rights
- 5-Personal and Academic Freedom
- 6-Grievance
- 9-Evaluation
- 12-License for Conditional Assignment (LCA)
- 13-Sick Leave
- 14-Paid Leave
- 15-Unpaid Leaves
- 16-Site Council
- 17-Management Rights
- 19-Required Workshops
- 20-Tuition Reimbursement/Professional Development
- 21-Travel
- 22-Mentor Program
- 26-Salary Checks
- 27-Dues/Payroll
- 28-Fair Share
- 32-No Strike Clause
- 36-Distance Learning/Technology

A look ahead to the October 3 session

A discussion will occur on Article 31-Extra-Duty Compensation. There will also be a discussion on salary, insurance, and early retirement. The District will respond to the Association's counter proposal containing Article 4-Rights of Members and Article 10-Positions, Transfers and Vacancies. A proposal on the part-time MOU is also expected.

Calendar of upcoming negotiations sessions

All sessions are held at the Oregon Education Association located at 501 NE Hood Avenue, Suite 340, Gresham, OR 97030. They are open to the public.

October 3 9 am – 1 pm
October 17 9 am – 3:30 pm

Questions?

You can email your questions to: negotiations@gresham.k12.or.us