



Negotiations Update

The latest news on labor negotiations

October 4, 2017

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on October 3, 2017.

The GBSD presented counterproposals for Article 4-Rights of Members and Article 10-Positions, Transfers and Vacancies. The counterproposals were discussed and later in the day the two groups reached tentative agreements on the articles.

Financials presented

The District presented financials comparing the cost of the District's proposal on salary and insurance versus the GBEA's proposal.

Article 31-Extra Duty Compensation

The two groups discussed the initial proposals on Article 31-Extra Duty Compensation.

Currently, high school department chairpersons receive:

- An additional daily preparation period of fifty (50) minutes
- A stipend based on a percentage of their base salary
- Up to 10 additional paid days of work

The District is proposing department chairpersons be assigned a regular schedule, with only one designated preparation period. The stipend and additional paid days would remain in place. This change would free up enough financial resources to fund 14 additional teaching sections between the District's two large high schools.

The District values shared leadership and the work department chairpersons do; however, during lean budget times and higher class sizes, the District's proposed change would allow schools to increase the amount of staffing dedicated to classroom instruction.

Update: List of articles tentatively agreed upon so far

- 1-Recognition
- 2-Negotiations Procedure
- 3-GBEA/ECBC Rights
- 4-Rights of Members
- 5-Personal and Academic Freedom
- 6-Grievance
- 9-Evaluation
- 10-Positions, Transfers, and Vacancies
- 12-License for Conditional Assignment (LCA)
- 13-Sick Leave
- 14-Paid Leave
- 15-Unpaid Leaves
- 16-Site Council
- 17-Management Rights
- 18-Safe Working Conditions
- 19-Required Workshops
- 20-Tuition Reimbursement/Professional Development
- 21-Travel
- 22-Mentor Program
- 26-Salary Checks

27-Dues/Payroll
28-Fair Share
32-No Strike Clause
36-Distance Learning/Technology

A look ahead to the October 17 session

The District will bring a package proposal containing all of the remaining articles still on the table.

Calendar of upcoming negotiations sessions

All sessions are held at the Oregon Education Association located at 501 NE Hood Avenue, Suite 340, Gresham, OR 97030. They are open to the public.

October 17	9 am – 3:30 pm
November 6	4 – 8 pm
November 13	4 – 8 pm

Questions?

You can email your questions to: negotiations@gresham.k12.or.us