



Seeks a Superintendent of Schools

1331 NW Eastman Parkway, Gresham, OR 97030 * 503-261-4550



About Our District

Gresham-Barlow School District covers approximately 54 square miles and serves the communities of Gresham, Boring, Damascus and Orient located in Multnomah and Clackamas counties. The District serves families with students in grades K-12 comprising 18 schools. The District serves a diverse population of students with enrollment encompassing over 50 languages.

The District has earned a solid reputation for providing its students with quality education. On Oregon's statewide assessment, students compare favorably with those from other districts of similar socio-economic make-up. The District's articulated curriculum is designed to promote the basic skills and positive attitudes required for students to lead full and productive lives in the 21st century.



About Our Area

With a population over 108,000 Gresham is Oregon's fourth largest city. Located just minutes from Oregon's iconic Mount Hood, Multnomah Falls, the Columbia River Gorge National Scenic Area, the City of Portland and Portland International Airport, Gresham's location is ideal for families and businesses wanting to start something new and grow.



District Facts

Elementary Schools	10
Middle Schools	4
K-8	1
High Schools	3
Enrollment:	11,700

Graduation Rate:

Gresham High School	78.42%
Sam Barlow High School	79.85%
Springwater Trail High School	87.50%

Our Students:

American Indian/Alaskan Native	1%
African American	3%
Hispanic	26%
Native Hawaiian	1%
Two or More Races	6%
White	60%
Other	3%
English Language Learners	11%
Special Education	12%

2016-17 General Fund Budget \$122,000,000



Our Mission

Every student prepared for a lifetime of learning, career opportunities, and productive contributions to the community.

Our Vision

Gresham-Barlow School District supports dynamic learning opportunities led by accomplished educators dedicated to creating environments where every student values learning and academic achievement while developing the skills and attributes necessary to be prepared for a lifetime of learning, career opportunities, and productive contributions to the community.

Deadline to Apply: April 3, 2017

Check us out at: <http://www.gresham.k12.or.us>

Gresham-Barlow School District Seeks a Superintendent Who:

- Possesses excellent people skills, presents a positive image of the District and will listen to input and make a decision when necessary.
- Possesses the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
- Inspires trust, self-confidence, and models high standards of integrity and personal performance with ability to develop and communicate a vision of quality education for the future to the Board, staff and community.
- Is a strong communicator; speaking, listening and writing.
- Has knowledge of and successful experience in sound fiscal practices and management of District resources, including appropriate participation of others in planning and decision-making.
- Is able to delegate authority appropriately while maintaining accountability.
- Is strongly committed to a “student first” philosophy in all decisions.
- Has demonstrated strong leadership skills in previous positions.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.



Salary and Benefits

The salary will be in the range of \$205,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting School Board criteria.

Requirements

The candidate must have Superintendent credentials. More information about Oregon’s superintendent accreditation process is available at the Department of Education website at <http://www.oregon.gov/ode/Pages/default.aspx>.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the School Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the School Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Gresham-Barlow School District School Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

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