

TA
8/30/17
B. H. [Signature]
[Signature]

ARTICLE 19
REQUIRED WORKSHOPS

When members are required to complete trainings or workshops, time will be allotted during the workday that does not reduce member-directed, uninterrupted preparation time. In the event a member must complete the aforementioned activity outside of their regular eight (8) hour work day, the District will pay the fees for that training as well as paying each member his/her personal hourly rate of pay for the time required beyond the regular eight (8) hour workday. Should a member have permission from their principal not to attend a required workshop, they will be responsible for making arrangements to receive the training in question through an alternative method without compensation, and will be responsible for the cost of obtaining the required training and will not be eligible for reimbursement. Paid time beyond the regular eight (8) hour workday will not be required for voluntary transfers or initial hire into a program which requires additional training such as IB, AP or AVID summer training.